

Full-Featured Applicant Tracking

Paychex's applicant tracking system is designed to help organizations—small or mighty—attract, hire, and retain the staff they need to grow their business.

Applicant Tracking Features

- Branded Careers Page
- Applicant Tagging & Filtering
- Scorecards & Star Ratings
- Custom Application Forms
- Job Boards Distribution
- Advanced User Roles and Permissions
- Referral Program
- Workflow & Process Configuration
- Messaging Templates
- SMS / Texting
- Apply with QR Codes
- Candidate Self Scheduling
- Video Conferencing
- Activity Feed
- Bulk Resume Import & Resume Parsing
- Multi-site Versions
- Onboarding Documents & Offer Letters
- Custom Job & Applicant Fields
- Unlimited Users
- Reporting & Analytics

Integrations

- Job Board Distribution
- Video Interviewing
- Email & Calendars
- Background Checks & Screening
- Pre-hire Assessment Tools
- Reference Checks
- WOTC
- EEOC
- Workflow Tools i.e. Slack

Product

- Customer Support via chat, phone, or email
- Security & Reliability
- Global Compliance, GDPR, & Privacy Regulations
- Single Sign-On (SSO)
- Equal Opportunity Employer & OFCCP data collection
- Disclosure Statements



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