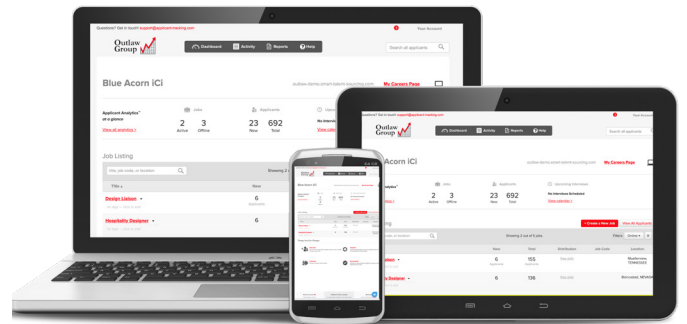




Fully-Integrated Online Recruiting Made Easy

Smart Talent Sourcing is an applicant tracking system (ATS) that helps companies post jobs online, manage applicants and hire great employees. With our easy-to-use online tools, we can transform the way your company finds new talent. Built for companies of any size, Smart Talent Sourcing makes posting jobs online a breeze. Accept resumes and sort through applicants in a few clicks.

With support beyond compare, you'll find a team that is ready to dive in and help in any way we can to make your Smart Talent Sourcing experience as easy and seamless as possible.



**Accelerate your hiring process with Smart Talent Sourcing
Contact your representative to get started today!**

Post jobs online



- Our great online partnerships with top job boards allow you to post and advertise your job listings across the internet.
- Smart Talent Sourcing helps you manage the entire hiring process, from posting jobs, organizing and sorting applicants to interviewing and onboarding.
- We make posting to job boards easy. With dozens of free and premium options just one click away.

Organize applicants



- A rich administrative interface allows you to post and manage your online job postings quickly and easily.
- Keep track of notes and applicant status for each potential candidate.
- Pass resumes to other managers for review, send mass "Thanks but no thanks" emails automatically, and design your own custom email templates.

Hire great employees



- Integrated screening questions allow you to quickly gauge each candidate's suitability.
- Rank your applicants to keep track of promising candidates throughout the hiring process.
- Send digital offer letters to selected candidates.