



Fourth Recruit Battle Card

Listed below is a product overview and comparison review on Applicant Stack. Applicant Stack is a web-based platform that offers applicant tracking and onboarding. **Fourth Recruit's competitive advantage is our integration options with hospitality specific technology and services, like Hot Schedules and inventory management and our robust feature set.**

Key Feature Comparison	Fourth Recruit	Applicant Stack
Customized recruiting workflow options		
Add, remove, and reorder applicant statuses	✓	✗
Filter applicants by status	✓	✗
Set custom job roles	✓	✓
Set custom meeting locations when scheduling interviews	✓	✗
Automated messaging including TBNT emails, send an offer letter, etc.	✓	✓
25+ user permission options	✓	✗
Job requisition approval workflow	✓	✗
Offer letter approval workflow	✓	✗
Customization options		
Customized pre-screening questions	✓	✓
Custom in-app color scheme and logo options	✓	✗
Branded career page options	✓	✗
Message Templates (offer letter, job description, etc.)	✓	✓
Integration options		
Hot Schedules and inventory management integrations	✓	✗
HR & Payroll	✓	✗
Pre-employment assessments	✓	✓
Background checks	✓	✓
Job board options	✓	✓
Automated reference checks	✓	✗
Video interviewing	✓	✓
Social media integration	✓	✓
Open API access	✓	✓

Know Your Competitor

Customization options	Applicant Stack does not have easy customization capabilities such as: detailed reporting options, individually branded career pages and custom in-app color scheme and logo options.
Modern User Interface (UI)	Many Applicant Stack users have reported that the software is very clunky, outdated. They also do not have a mobile interface (as of 2018).
Reporting functionality	Many Applicant Stack users have noted that the reporting options and search functions are very limited.
Robust Feature Set	Applicant Stack does not offer a robust feature set, and many users have noted that training and support for new feature releases are very poor.