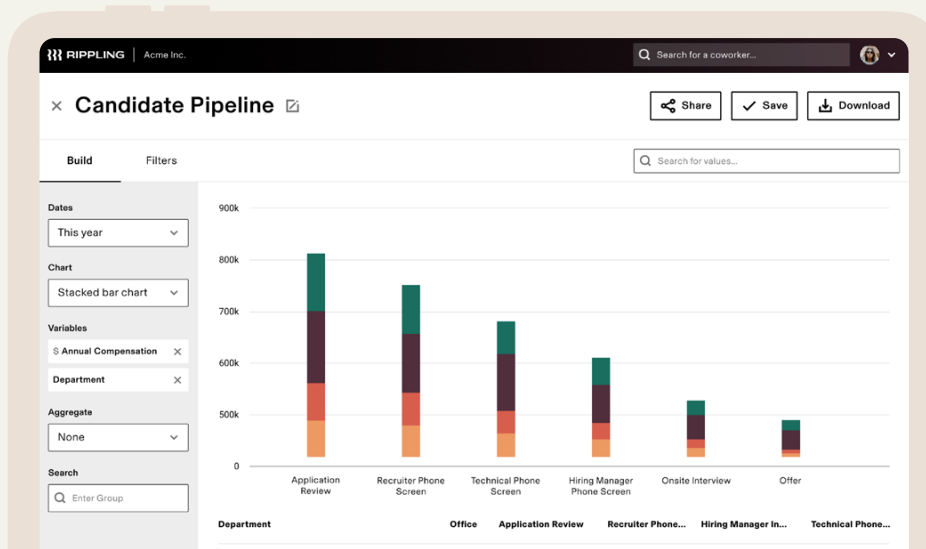# Applicant tracking

Simplify your entire hiring workflow with powerful candidate sourcing, sophisticated reports, and automated onboarding.

Post open roles in minutes

Post an open role within minutes with one-click job approval workflows.

Source candidates from dozens of job boards

Quickly find the most qualified candidates for your team. Easily source from your own network and connect to all the most popular free and sponsored job boards.

Focus on the most qualified candidates

Easily add custom screening questions to your job application forms and set automated filters, like "Thanks but no thanks" messages, based on applicant responses.

Create custom tags to filter applicants

Automatically tag candidates by application status or create custom tags based on individual attributes, such as years of experience or start date.

Easy-to-use calendar integrations

Integrate Outlook, iCal, Google, and more to quickly view team availability and schedule each interview stage with ease.

Tailor candidate communication

Easily communicate with candidates throughout their hiring process by using our pre-written messages or customizable email and SMS templates.

Optimize your hiring with powerful reporting

Build sophisticated reports so you can continually improve your hiring process. Easily measure the time it takes to hire key roles or which pipeline source is giving you outsized returns.

Onboard new hires in 90 seconds

Once you've found someone great, Rippling helps make onboarding a breeze. Simply enter basic hiring info like salary and start date, then click "Hire." From there, Rippling will set up everything they need to be successful on day one, from a background check to buying and shipping their work computer.

Questions? Contact sales@rippling.com.