



Nexstar Recruiter Information Security Summary

At Nexstar Recruiter, we take information security very seriously. Our reputation depends on it! We have detailed information security standards which are not published outside the company, however we understand our customer's needs to understand them in more detail. Here is a summary:

PCI-Compliant Datacenter

Nexstar Recruiter is hosted in a datacenter managed by a ISO 27001 compliant, PCI DSS Level 1 Service Provider. These audited standards ensure that our infrastructure is maintained at the highest available levels of compliance with security best practices.

Transport Encryption

All data to and from Nexstar Recruiter is encrypted using industry standard SHA256 SSL/TLS encryption. This ensures that your data remains completely private even when transmitted over open networks where unencrypted data might be intercepted.

Employee Policies

We maintain a detailed employee information security policy and adhere to best practice procedures like employee laptop encryption, the principle of least authority, prohibitions on non-official use of data, password policies and more.

Security Breach Procedures

In the unlikely event that data is compromised, we have an escalation and notification procedure in place to ensure that you aren't left in the dark.

Code Review

All Nexstar Recruiter application code undergoes both automated and peer review for security concerns, including XSS vulnerabilities, 3rd party library risk and other potential vectors.

Annual Security Audit

At least once annually we conduct a detailed infrastructure, policy and procedure review to ensure the best possible security environment for our customers.

As you consider vendors for your recruiting software needs, we hope to be at the top of the list. Part of earning your trust is maintaining a high level of security and ensuring your data remains safe.

Regards,

A handwritten signature in black ink, appearing to read "JSiler".

Joshua Siler
Nexstar Recruiter